MINUTES

UTAH PSYCHOLOGY BOARD MEETING

September 26, 2007

Room 475 – 4th Floor – 12:30 P.M. Heber Wells Building Salt Lake City, UT 84111

CONVENED: 12:35 P.M. **ADJOURNED:** 5:05 P.M.

Bureau Manager:Board Secretary:
Noel Taxin
Karen McCall

Board Members Present: Natalie J. Malovich, PhD, Chairperson

Lori Buhler

John F. Merryweather, PhD

Bruce Etringer, PhD

Board Members Absent: Leonard J. Haas, Ph.D.

Guests: Dr. Bruce Poulson, Utah Psychological Society

President

DOPL Staff Present: David Stanley, Division Director

TOPICS FOR DISCUSSION DECISIONS AND RECOMMENDATIONS

ADMINISTRATIVE BUSINESS:

Swearing in of Dr. Bruce Etringer as a Board

Member

Ms. Taxin conducted the swearing in of Dr. Etringer as a Board member. **The Board welcomed Dr.**

Etringer.

MINUTES: The minutes from the May 30, 2007 meeting were

read.

Ms. Buhler made a motion to approve the minutes as read. Dr. Merryweather seconded the motion. Dr. Malovich, Dr. Merryweather and Ms. Buhler voted in favor of the motion. Dr. Etringer abstained from voting as he was not at the meeting.

The minutes from the July 31, 2007 meeting were

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read.

Ms. Buhler made a motion to approve the minutes as read. Dr. Merryweather seconded the motion. Dr. Malovich, Dr. Merryweather and Ms. Buhler voted in favor of the motion. Dr. Etringer abstained from voting as he was not at the meeting.

APPOINTMENTS:

1:30 P.M.

Dr. Laura Czajkowski, Probationary Interview

Dr. Czajkowski met for her probationary interview.

Ms. Taxin introduced Dr. Etringer as the new Board member.

Ms. Taxin informed Dr. Czajkowski that Dr. Etringer has disclosed that he knows Dr. Czajkowski. She asked Dr. Czajkowski if she would prefer Dr. Etringer to leave the meeting during her appointments or if he may stay and participate in the interviews.

Dr. Czajkowski responded that Dr. Etringer may stay in the meeting and be part of the interviews.

Dr. Malovich conducted the interview.

Dr. Malovich stated that all Dr. Czajkowski's reports have been received. She requested Dr. Czajkowski to update the Board regarding her practice, supervision and CE.

Dr. Czajkowski responded that she attended a DPT workshop for continuing education credit. She stated that the insurance group has reversed their position and have left her on their list as a provider. Dr. Czajkowski stated that she continues to meet with Dr. Schmidt and Dr. McMann. She stated that Dr. McMann has been supportive of her situation and has discussed the idea of her working with junior clinicians in doing some teaching. She stated that Dr. McMann has suggested she include ethics in the teaching.

Dr. Malovich asked what Dr. Czajkowski's clinical caseload is at this time.

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Dr. Czajkowski responded that her clinical caseload has decreased.

Dr. Malovich asked if she was planning on getting involved in a consultation group as her report noted.

Dr. Czajkowski responded that Dr. Malovich is correct. She stated that Dr. King has talked with her regarding being involved in a regular consultation group. She stated that she was invited several years ago to join the group and did not at that time. Dr. Czajkowski stated that Dr. King thought it would be a normalizing process with hearing other professional's discussion and to obtain feedback. She stated that Dr. Etringer is also part of that group.

Dr. Etringer responded that he is part of the group and would be comfortable with Dr. Czajkowski joining the group if it is appropriate. He stated that the group discusses issues they have encountered and they keep each other informed.

Dr. Merryweather asked if there is precedence for this type of situation.

Dr. Etringer commented that Dr. King recommended Dr. Czajkowski and Dr. Etringer discuss with the Board the issue of Dr. Czajkowski being part of the group.

Ms. Taxin stated that there are not many peer groups available. She stated that this type of issue has not come up before.

Dr. Merryweather recommended Ms. Taxin discuss the issue with the AG and respond at the next meeting.

Ms. Taxin agreed that she should discuss it with the AG before Dr. Czajkowski joins the group as there could possibly be boundary issues of a dual relationship with her supervisor and a Board member belonging to the group.

Dr. Etringer commented that the group had

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discussed the possibility of the meetings being counted toward the required CE. He stated that if they could count the time for CE then they will start taking notes of the meetings and document attendance. He stated that usually each practitioner has a case that is discussed, with the psychological evaluations and recommendations for treatment.

Dr. Malovich commented that if it is approved for Dr. Czajkowski to attend, Dr. Etringer might want to excuse himself if there is an uncomfortable situation that comes to the group. She stated that Dr. Etringer might not be able to be objective if the Board needed to make a decision regarding Dr. Czajkowski. She stated that Dr. Etringer would have to recuse himself from being part of that decision.

Ms. Taxin stated that it does put the Board at risk if something happens and the Board is required to make a decision. She stated that the concept would benefit Dr. Czajkowski. Ms. Taxin stated that she will contact the AG and get back to Dr. Czajkowski.

Dr. Malovich commented that Dr. Czajkowski asked to change her monthly reports to quarterly. She asked if Dr. Czajkowski had anything to add.

Dr. Czajkowski stated that Dr. King and Dr. Roberts have requested the reports be reduced from the monthly requirement to the quarterly requirement.

Dr. Merryweather made a motion to change the requirement of monthly supervision and employer reports from be due monthly to being due quarterly.

Ms. Buhler seconded the motion.

The Board vote was unanimous.

Dr. Malovich asked how frequently Dr. Czajkowski meets with her therapist.

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Dr. Czajkowski responded that she meets weekly with her therapist.

Dr. Malovich commented that Dr. Czajkowski appears to be less stressed today. She asked Dr. Czajkowski if there is a reason.

Dr. Czajkowski responded that finding out that she is still on the insurance listing reduced her stress.

Dr. Malovich stated that Dr. Czajkowski is in compliance with her Stipulation and Order. She stated that the Board appreciates Dr. Czajkowski taking the probation seriously and making sure the reports are submitted.

Ms. Taxin stated that she will let Dr. Czajkowski know about joining the support group.

An appointment was made for Dr. Czajkowski to meet again January 22, 2008.

1:50 P.M.

Dr. Barbara Ogden, Probationary Interview

Dr. Ogden was unable to keep her appointment.

Ms. Taxin updated the Board regarding Dr. Ogden and explained that Dr. Ogden had not checked her PO Box and did not realize there was a meeting today until she had signed up for a conference. She requested to be excused from the meeting. Ms. Taxin stated that Dr. Ogden's reports have been submitted.

An appointment was made for Dr. Ogden to meet again January 22, 2008.

2:10 P.M.

Dr. Charles McCusker, Probationary Interview

Dr. McCusker met for his probationary interview.

Dr. Merryweather introduced Dr. Etringer to Dr. McCusker.

Dr. Merryweather conducted the interview.

Dr. McCusker stated that he brought HIPPA consent/compliance forms for the Board. He stated that he was not sure what the Board wanted him to

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submit. He stated that California has a little booklet for licensees but he is not sure what Utah requires. Dr. McCusker distributed the information to the Board and Division staff.

Ms. Taxin asked if Dr. McCusker's supervisor reviewed the HIPPA information with him.

Dr. McCusker responded that his supervisor reviewed part of the information.

Ms. Taxin asked if the supervisor gave him some ideas or if he came up with the information himself.

Dr. McCusker responded that the supervisor gave him some ideas and he came up with the information himself. He stated that he found it difficult doing the billing and Medicare.

Ms. Taxin commented that Dr. McCusker's information states an individual 14 years of age is an adult and does not need consent. She stated she is aware of that statute and believes an individual must be 18 years old or a parent or guardian must sign giving permission for treatment.

The Board agreed with Ms. Taxin's assessment and comments.

Dr. Malovich asked if Dr. McCusker has had any experience with children or adolescents.

Dr. McCusker responded that he has not had much experience with children or adolescents.

Dr. Malovich stated that Dr. McCusker cannot legally treat someone under 18 without parental or guardian permission.

Dr. McCusker responded that he thought the legal age was 16 but will check into changing his form.

Dr. McCusker stated that he is not sure what type of message to put on his voice mail. He stated that he has a blocked number to call out on and he uses it for his incoming calls. He asked the Board for guidance.

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Dr. Merryweather responded that he should put a general information message on his voice mail regarding the number a patient should call if they want to reach Dr. McCusker due to an emergency. He stated that Dr. McCusker may want to use 911 for emergency calls. Dr. Merryweather stated that the hospitals have 24 hour coverage and usually there is some mechanism to refer patients out. He suggested Dr. McCusker call several Psychologists and listen to their voice mail.

Ms. Taxin stated that there is not just one message to use. She stated if a client is in crisis then Dr. McCusker would want them to get immediate help and not wait for when he is available. She stated that this issue is something that he should be addressing with his supervisor and not the Board.

Dr. McCusker responded that he is here and is asking the Board for assistance. He stated that if the client had a real crisis they could call 911.

Dr. Malovich stated that in the regular meetings with his supervisor it is important for Dr. McCusker to talk with the supervisor regarding issues and questions as the Board meeting is not the format for that type of discussion.

Ms. Taxin stated that it is important for Dr. McCusker to understand what the legal age is as he needs to have that information on his forms.

Dr. McCusker asked if the form is generally ok to use. He stated that the form is to collect information and asked if maybe he should include a section for the client to add any medications they are taking and any emergency numbers of any other family members.

Dr. Malovich responded that under confidentiality requirements it would be helpful if the form included potential child abuse or neglect or elder abuse or neglect. She stated that it should also include any admission of a violent crime. She stated that the profession is not obligated legally to report the violent crimes but if the client reports

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they are going to commit a violent crime the therapist is obligated to warn as it is something that could be imminent danger.

Ms. Taxin recommended Dr. McCusker review the form with his supervisor. She explained that the Board is not here to provide an extensive education session but is here to make sure Dr. McCusker meets the requirements of his Order. She stated that the purpose of the supervisor is to provide education. Ms. Taxin stated that the information Dr. McCusker submitted is part of a business plan but is not the whole business plan. She stated that he needs to expand for the whole plan.

Dr. Etringer referred Dr. McCusker to the APA website for assistance with this type of document.

Dr. McCusker responded that he could just write some changes on the information he distributed.

Ms. Taxin stated that the information is a work in progress. She stated that the intent of the supervisor is to re-educate Dr. McCusker so that she can assist him in being up to date on his forms and in his work. Ms. Taxin stated that Dr. McCusker's supervisor could recommend classes or workshops to assist him.

Dr. Malovich stated that the up-coming APA conference will have workshops that will cover some of the business practices. She recommended Dr. McCusker attend the conference.

Dr. McCusker responded that he has read the information but when putting the information into writing there are always some mistakes made.

Dr. Merryweather requested Dr. McCusker to address his supervision and how it is working out.

Dr. McCusker responded the supervision is working out fine.

Ms. Taxin requested Dr. McCusker to address how he is benefiting from the supervision and what

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issues they have been discussing.

Dr. McCusker responded that in the past he has been through 8,000 hours of practice. He stated that he calls his supervisor when he has an issue or problem.

Dr. Merryweather asked if he meets face-to-face with his supervisor or if they have telephone conversations 4 times a month.

Dr. McCusker responded that the plan is to meet face-to-face or by telephone. He stated that he will be meeting with his supervisor on October 2, 2007 at her office.

Ms. Taxin stated that the disclosure and release information goes to his patients. She stated that Dr. McCusker needs to include the physical address of his office.

Dr. McCusker responded that there is a place on 7th East that is available for his use, the college is available and he has a friend who is has a Chiropractic clinic that will allow him to use his facility. He stated that he has options for office space but prefers to go where the clients live.

Ms. Buhler asked what type of patients Dr. McCusker treats, adults, children, adolescents.

Dr. McCusker responded that he addressed that question earlier.

Ms. Taxin asked if he has clients referred to him from rehabilitation agencies.

Dr. McCusker responded that he does have clients who have been referred from rehabilitation agencies.

Ms. Buhler asked if Dr. McCusker plans to include adolescents and children in his practice.

Dr. McCusker responded that he will take clients on a case by case basis.

Ms. Taxin stated that Dr. McCusker may fax his

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business plan to her to review. She stated that when Dr. McCusker meets with his supervisor he should go over the business plan as the supervisor should address that they have review the business plan and have discussed specific issues. Ms. Taxin stated that it would be helpful for Dr. McCusker to think about his appointment with his supervisor and decide a specific place where he will meet clients and the type of clients he will be treating.

Dr. McCusker responded that he addressed some of today's questions and issues in a letter that he forgot to bring with him.

Dr. Merryweather stated that Dr. McCusker has stated that he prefers to go to the home of the client. Dr. Merryweather stated that going to the home is discouraged. He stated that Dr. McCusker should have a specific office where he meets with clients.

Ms. Taxin stated that going to the home opens Dr. McCusker up for liability of violations of boundary situations. She stated that some of the things Dr. McCusker has written also open him up as they imply that he does not understand how the harm could occur.

Dr. McCusker responded that there is possible harm in crossing the street and using the elevator.

Dr. Malovich again recommended Dr. McCusker attend conferences and workshops. She stated that she is of the opinion that when Dr. McCusker answers the Board's questions with a vague response that she questions if he has familiarized himself with ethical issues.

Dr. McCusker responded that he asked for a copy of a business plan as he had nothing to work with.

Ms. Taxin asked Dr. McCusker what she recommended regarding his business plan.

Dr. McCusker responded that Ms. Taxin recommended he talk with his supervisor and attend

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classes as there is no business plan model to follow.

Ms. Buhler requested Dr. McCusker to submit information early that he wants the Board to review in order for the Board to review prior to the appointment so they are not thumbing through information during his appointment.

Dr. McCusker responded that he brought enough copies with him so each Board member would have the information. He asked how to register for the APA workshops.

Dr. Poulson and Dr. Merryweather responded that they could assist Dr. McCusker in registration.

Dr. Malovich responded that Dr. McCusker could also contact the Utah Psychological Society for information or he can register for workshops on their website.

The Board determined Dr. McCusker is in compliance with his MOU and Order based on having received the monthly supervisor's reports, copies of his billings, having met with the Board and starting the work on his business plan.

The Board recommended Dr. McCusker work with his supervisor on his business plan and liability issues. The Board instructed Dr. McCusker to submit any information prior to the meeting for the Division to prepare his file for the Board to review.

An appointment was made for Dr. McCusker to meet again January 22, 2008.

Dr. McCusker left the meeting.

Dr. Malovich voiced concern regarding Dr. McCusker's competence to treat the public safely and if his supervisor, Dr. Burgess, understands the supervision requirements.

Dr. Merryweather recommended Dr. Burgess be invited to meet with Dr. McCusker at the January 2008 meeting. He also recommended a Board

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member contact Dr. Burgess to discuss the serious concerns the Board has regarding Dr. McCusker's ability to practice safely, that the Board expects very direct supervision at this time and if she can do that type of supervision or if the Board needs to recommend another supervisor.

Dr. Malovich volunteered to contact Dr. Burgess.

Ms. Taxin requested Dr. Malovich to let Dr. Burgess know that the Board would like her to meet with Dr. McCusker at his January 22, 2008 meeting. Ms. Taxin stated that the Board's hands are somewhat tied as the MOU and Order is nondisciplinary but if the Board is of the opinion that he is a threat to the public then she will discuss options with the AG. She reminded the Board that he is required to work 5 hours a week and no more than 40 hours a week under an approved supervisor, submit monthly reports for 6 months and then the Board may recommend the reports be due quarterly. She stated that the MOU and Order does not state how frequently Dr. McCusker is to meet with his supervisor but that he agreed to the current frequency which is standard for probationers.

Dr. Etringer asked if monthly reports imply how frequently Dr. McCusker should meet with his supervisor.

Ms. Taxin responded that Dr. McCusker is on a non-disciplinary action and cannot be required to do anything based on the legal document Dr. McCusker previously had. She explained that Dr. McCusker agreed to sign the MOU and Order based on it being a non-disciplinary action and he would not have signed a disciplinary Order. Ms. Taxin stated that if the Board has concerns regarding him being a harm to the public she can talk with the AG regarding those concerns. She stated that she could also request an investigator to meet with Dr. McCusker but there have been no complaints. Ms. Taxin stated that she has concerns based on Dr. McCusker's responses today.

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2:30 P.M.

Dr. Michael Bjornson, Probationary Interview

Dr. Bjornson met for his probationary interview.

Dr. Etringer disclosed that he had conducted Dr. Bjornson's evaluation and if Dr. Bjornson is uncomfortable with him participating he will leave the meeting.

Dr. Bjornson responded that he would be comfortable with Dr. Etringer staying in the meeting and participating.

Dr. Merryweather conducted the interview.

Dr. Merryweather asked Dr. Bjornson to update the Board regarding his plans etc.

Dr. Bjornson responded that he has applied for licensing in the State of Idaho and has not heard back from them. He stated that he has been offered a position in Casper, Wyoming, and has submitted an application to Wyoming. He stated that the position offers health insurance for him and his family. Dr. Bjornson stated that Wyoming does not automatically disqualify an applicant for licensure because they have a violation.

Dr. Merryweather asked when the Wyoming agency plans to fill the position.

Dr. Bjornson responded that the position has been vacant since November 2006 and they are motivated to fill it as soon as possible. He stated that if he gets the Wyoming license he will plan to sell his home in Vernal immediately. Dr. Bjornson stated that when he submitted his Wyoming application he was informed that it would be sent to the Board members to review and a decision would be made when they all meet together. He stated that he has guarded optimism that it will all come together for him and his family.

Dr. Merryweather stated that he and the Board hope things do work out well for Dr. Bjornson. He asked that Dr. Bjornson keep the Board advised of his situation as they will also need to make some decisions if he is moving to Wyoming. Page 14 of 19 Minutes Psychology Board September 26, 2007

Dr. Merryweather asked if the changes in supervision are working out well for Dr. Bjornson.

Dr. Bjornson responded that he and the supervisor met in person in August and completed one telephone supervision discussion for the month.

Ms. Taxin stated that she appreciated Dr. Bjornson submitting his information prior to the meeting. She stated that he has made some positive changes over the time of his probation. Ms. Taxin requested Dr. Bjornson to address why the Board has seen major changes at the last 2 meetings.

Dr. Bjornson responded that his probation has been a journey. He stated that it was a struggle in the beginning but through the process his self esteem has continued to rise. He stated that he now feels good about being a Psychologist again. Dr. Bjornson attributed the change to his family and his therapy. He stated that the therapist no longer treats him for his violation but now treats him on how to rebuild his life. He stated that his therapist pushes him to move forward in the process. Dr. Bjornson stated that his father passing away was a significant event and meaningful to him. He stated that it stirred some things in him to rebuild his integrity and being on track with his priorities. He stated that his family is important to him and he feels motivated and is determined to make thing work out with his family. Dr. Bjornson stated that this has been an incredible learning experience. He stated that his violation behavior will not happen again and he needs to be sure it does not happen again. Dr. Bjornson stated that the supervision, reading a book on boundaries and his therapy have all contributed to helping him. He stated that he can now reflect back on his life and it is very clear the mistakes he made. Dr. Bjornson stated that Dr. Szykula asked in the report how much longer he would need to meet weekly.

Dr. Merryweather responded that there is a difference in Dr. Bjornson today compared to a year ago. He stated that he is pleased that Dr. Bjornson has dropped some of his aggressiveness

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and the passive/aggressive stance.

Ms. Taxin addressed Dr. Bjornson's reference to how much longer he will need to meet weekly with Dr. Szykula. She stated that Dr. Szykula could make a recommendation in his next report for the Board to review at the January 2008 meeting. Ms. Taxin stated that Dr. Bjornson is on track and she hopes he gets the position in Wyoming. She stated that the Wyoming Board and/or the agency are welcome to call her if they have any questions regarding Dr. Bjornson's probation. She stated that she would be glad to report that he has really worked on his requirements and she has no concerns based on his behavior and his being in compliance with his Stipulation and Order at this time.

Dr. Bjornson thanked the Board and Ms. Taxin.

An appointment was made for Dr. Bjornson to meet again on January 22, 2008.

DISCUSSION ITEMS:

Review Proposed Rules

Ms. Taxin explained that the Rules need to be very clear on the pre-doctorate hours as we have had applicants call and ask if Bachelor level hours and Master's level hours will count toward the requirement.

Dr. Poulson commented that he also get those phone calls and has responded that he does not know. He stated that the practicum and internship requirements are also unclear to him. He asked what the internship now means in terms of the Law as being distinct from other experience flowing into those 4,000 hours.

Dr. Merryweather responded that the intent was not to dilute the internship. He stated that the intent was to allow the hours the students are in the practicum to count toward the training hours for licensure.

Ms. Taxin stated that Dr. Merryweather's response is important coming prior to a Rules Hearing as

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she has had some questions from another profession after the Hearing. Ms. Taxin asked the Board to check to make sure the language conveys the intent as once the Rules have been approved through the Hearing she does not want to redo them. She stated that if the information in the Rules is not clear then licenses will be issued to applicants who do not meet the requirements as the Board intended.

Following discussion, Dr. Etringer made a motion to accept the proposed Rules with the minor revisions requested today unless there are additional revisions and comments from the Board or from the Association by Monday, October 1, 2007.

Dr. Merryweather seconded the motion.

The Board vote was unanimous.

Global Definitions of Levels of Supervision

Ms. Taxin reminded the Board that this item had been discussed at the July 31, 2007 Board meeting. She asked if the Board had reviewed the definitions and were ready to make a motion.

Mr. Stanley stated that he would need the Board decision today to complete his report.

Dr. Etringer made a motion to maintain the Psychology definitions without adopting any part of the general definitions at this time and will adopt the definitions with some modification when the Laws and Rules are updated.

Ms. Buhler seconded the motion.

The Board vote was unanimous.

CE Requirements Face-to-Face only or ½ Internet and ½ in Person

This item was discussed during the Rules discussion.

Bachelor Level Experience Counting Toward the Required Hours

Ms. Taxin read an e-mail she received. She stated that in talking with the individual she discovered she has a Bachelor degree, does not have a Master's degree and has a Doctorate degree. She stated that the individual

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wants to use the bachelor experience toward the required supervised hours. Ms. Taxin stated that she had informed the individual that the hours must be post masters. She stated that the experience appeared to be psych tech duties. Ms. Taxin asked the Board what hours are appropriate.

Dr. Merryweather responded that the Psychology program is an organized program within the Doctorate program.

Ms. Taxin stated that she has had 2 phone calls regarding this issue and as the Board reviews the Rules again they need to make sure the language is clear as it is not clear in the Law.

Ms. Taxin stated that another situation is an individual is licensed as a Psychologist in another State with only a Master's degree. She stated that this individual wants to come to Utah to be licensed by endorsement. She reminded the Board that the different States have different requirements and this individual could be licensed in Utah by endorsement if they provide documentation of active licensed practice for 2,000 hours or one year, whichever is greater. She stated that we do not review education when someone is applying for licensure by endorsement.

Dr. Merryweather asked if this individual's program was a graduate program. He stated that if she was in the Ph.D. program the hours would count, but if it was during the Bachelor program the hours would not count.

Ms. Taxin responded that she was not sure if the program was a graduate program as she did not have the transcripts but the individual stated they had a Master's degree which is usually in a graduate program. She stated that the Rules need to make sense and be clear. Ms. Taxin stated that she did not believe the Master's program hours should count but once the individual is accepted into the Ph.D. program the hours should count.

Ms. Buhler stated that she would have protested more during the Law change regarding all the

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> hours being obtained prior to the Doctorate degree if she had known that Master's level hours would count. She stated that she would only be comfortable with the individual being accepted into the Ph.D. program before any hours count.

Ms. Taxin requested the Board to review the Law. She stated that once the individual is in an approved Doctorate program they may then start counting the hours

Clinical Experience within the School Systems (see 2 applications)

Ms. Taxin stated that the Director from the Board of Education came to the Division to conduct a training class. She stated that the Director had informed her and the staff that on most occasions the school psychologist does not perform any clinical services. Ms. Taxin stated that the Director also stated that school psychologists usually are not qualified to perform clinical psychology as there is a different focus with each discipline.

The Board stated that there is some clinical psychology experience in the school systems and the hours should count.

2008 Board Meeting Schedule

The Board noted the following dates for the 2008 Board meeting schedule: January 22, April 15, July 15 and October 14, 2008.

CORRESPONDENCE:

ASPPB Information regarding Interjurisdictional Practice

Ms. Taxin informed the Board that ASPPB is requesting a response.

Dr. Malovich volunteered to review the information and respond.

ASPPB 2007 Annual PES Report

This information was reviewed by the Board with no action taken.

NEXT MEETING SCHEDULED FOR:

January 22, 2008

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ADJOURN:

The time is 5:05 pm and the meeting is adjourned.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

<u>December 11, 2007</u> (ss) Natalie J. Malovich, Ph.D.

Date Approved Chairperson, Utah Psychology Licensing Board

October 30, 2007 (ss) Noel Taxin

Date Approved Bureau Manager, Division of Occupational &

Professional Licensing